

**Ferndale Unified School District  
Board of Trustees**

Jerry Hansen JoLynn Jorgensen Stephanie Koch Cory Nunes Ken Richardson

**September 22, 2016**

**Special School Board Meeting**

**Open Session 7:00 P.M.**

Ferndale High School – Mabel Lowry Library

1231 Main Street, Ferndale, CA 95536

**Agenda**

**1.0 CALL TO ORDER/FLAG SALUTE**

*Notice: Any writing, not exempt from public disclosure under Government Code Sections 6253.5, 6254, 6254.3, 6254.7, 6254.15, 6254.16, or 6254.22, which is distributed to all or a majority of the members of the governing board by any person in connection with a matter subject to discussion or consideration at an open meeting of the Board is available for public inspection at Ferndale High School main office (1231 Main Street, Ferndale, California).*

**2.0 ADJUSTMENTS TO THE AGENDA**

**3.0 PUBLIC COMMENT ON OPEN SESSION ITEMS:**

*Members of the public may only comment on the Special Meeting Agenda item. Individuals will have up to three (3) minutes to address this item and the total time for public comment will be twenty (20) minutes.*

**4.0 ACTION ITEMS** *(The Board is asked to receive/discuss/approve)*

**4.1** Ratify the Tentative Agreement with the Ferndale Unified Teachers Association (FUTA)

**4.2** Ratify the Tentative Agreement with the Ferndale Unified School District Classified Employees

**4.3** Review BB/E 9270 Conflict of Interest

**5.0 ADJOURNMENT**

*NOTICE: Individuals requiring disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the board meeting should contact the District Superintendent in writing three (3) days prior to the meeting at the following address: 1231 Main Street, Ferndale, California.*

**Ferndale Unified School District**

**SUPERINTENDENT'S RECOMMENDATION FOR BOARD ACTION**

**AGENDA ITEM#** 4.1

**DATE:** September 22, 2016

**SUBJECT:**

2016-2017/2017-18 Tentative Agreement: Ferndale Unified Teachers' Association (FUTA)

**DEPARTMENT/PROGRAM:**

Administration/Personnel

**ACTION REQUESTED:**

Ratify the 2016-2017/2017-2018 Tentative Agreement between Ferndale Unified Teachers' Association and the District

**PREVIOUS STAFF/BOARD ACTION:**

The District and representatives of the Ferndale Unified Teachers' Association (FUTA) have met and reached the attached tentative agreement.

**BACKGROUND INFORMATION AND/OR STATEMENT OF NEED:**

The disclosure for the certificated unit cites a 2.5% increase on the salary schedule for 2016-2017 and 2017-2018. Both of these wage increases will expire on 6/30/18 if the Small Necessary School funding is not extended beyond the 2017-2018 school year. The salary increase will be \$48,276 annually.

Additionally FUSD shares 50% of all future health insurance increases starting in 2016-2017. The District's share of the health insurance increase for 2016-2017 is \$34,580

**FISCAL IMPLICATIONS:**

Through 2017/2018 approximately \$82,856

**CONTACT PERSON(S):**

Denise Grinsell, Business Manager  
Renee Henderson, Principal  
Jack Lakin, Superintendent/Principal

**Cost of 2016-17 Bargaining Agreement Amendments**

**Certificated**

**Wages**

**2.5 % on Salary Schedule \$ 48,276.00**

**H & W**

**Cost of 50% Increase \$ 34,580.00**

**\$ 82,856.00**

**Ferndale Unified School District**

**SUPERINTENDENT'S RECOMMENDATION FOR BOARD ACTION**

**AGENDA ITEM#** 4.2

**DATE:** September 22, 2016

**SUBJECT:**

2016-2017/2017-2018 Tentative Agreement: Ferndale Unified School District Classified Employees

**DEPARTMENT/PROGRAM:**

Administration/Personnel/Business

**ACTION REQUESTED:**

Ratify the 2016-2017/2017-2018 Tentative Agreement between Ferndale Unified School District Classified Employees and the District

**PREVIOUS STAFF/BOARD ACTION:**

The District and representatives for the Ferndale Unified School District Classified Employees have met and reached the attached tentative agreement.

**BACKGROUND INFORMATION AND/OR STATEMENT OF NEED:**

The disclosure for the classified unit cites a 2.5% increase on the salary schedule for 2016-2017 and 2017-2018. Both of these wage increases will expire on 6/30/18 if the Small Necessary School funding is not extended beyond the 2017-2018 school year. The salary increase will be \$20,100 annually.

Additionally FUSD shares 50% of all future health insurance increases starting in 2016-2017. The District's share of the health insurance increase for 2016-2017 is \$9,426.

**FISCAL IMPLICATIONS:**

The fiscal impact for 2016-2017 is \$29,526.

**CONTACT PERSON(S):**

Denise Grinsell, Business Manager  
Renee Henderson, Principal  
Jack Lakin, Superintendent/Principal



Ferndale Unified School District

**SUPERINTENDENT'S RECOMMENDATION FOR BOARD ACTION**

**AGENDA ITEM # 4.3**

DATE: September 22, 2016

**SUBJECT:**

Review of BB/E 9270 Conflict of Interest

**DEPARTMENT/PROGRAM:**

Administration

**ACTION REQUESTED:**

Adopt revised policy.

**PREVIOUS STAFF/BOARD ACTION:**

The District previously updated BB/E 9270 with the assistance of CSBA during the first half of the 2014-15 school year.

**BACKGROUND INFORMATION AND/OR STATEMENT OF NEED:**

The Political reform Act requires Board of Trustees or Directors to review their conflict-of-interest code biennially and determine whether or not any changes need to be made because of changes in state law or district circumstances. Ferndale USD's Conflict of Interest BB was last updated in 2015 and is still current with state law.

**FISCAL IMPLICATIONS:**

None

**CONTACT PERSON(S):**

Jack Lakin, Superintendent/Principal

# 2016 Local Agency Biennial Notice

Name of Agency: FERNDALE USD  
Mailing Address: 1231 MAIN ST FERNDALE CA 95536  
Contact Person: JACK LAKIN Phone No. (707) 786-5900  
Email: \_\_\_\_\_ Alternate Email: HA  
JLAKIN@FERNDALUSD.K12.ORG

**Accurate disclosure is essential to monitor whether officials have conflicts of interest and to help ensure public trust in government. The biennial review examines current programs to ensure that the agency's code includes disclosure by those agency officials who make or participate in making governmental decisions.**

This agency has reviewed its conflict of interest code and has determined that (check one BOX):

**An amendment is required. The following amendments are necessary:**

(Check all that apply.)

- Include new positions
- Revise disclosure categories
- Revise the titles of existing positions
- Delete titles of positions that have been abolished and/or positions that no longer make or participate in making governmental decisions
- Other (describe) \_\_\_\_\_

**The code is currently under review by the code reviewing body.**

**No amendment is required.** (If your code is over five years old, amendments may be necessary.)

## Verification (to be completed if no amendment is required)

*This agency's code accurately designates all positions that make or participate in the making of governmental decisions. The disclosure assigned to those positions accurately requires that all investments, business positions, interests in real property, and sources of income that may foreseeably be affected materially by the decisions made by those holding designated positions are reported. The code includes all other provisions required by Government Code Section 87302.*

  
Signature of Chief Executive Officer

9-22-16  
Date

All agencies must complete and return this notice regardless of how recently your code was approved or amended. Please return this notice no later than **October 3, 2016**, or by the date specified by your agency, if earlier, to:

**Humboldt County Office of Elections  
2426 6<sup>th</sup> Street  
Eureka, CA 95501-0788**

**PLEASE DO NOT RETURN THIS FORM TO THE FPPC.**